

Health and Safety Policy

(This is an abbreviated extract of our policy. Full details are available on request)

Our statement of general policy is:

- To comply with Gibraltar Legislation and apply local safety standards where reasonably practicable.
- The words "reasonably practicable" apply to the identification and assessment of risk by all line management. The correct balance must be struck between safety and operational requirements to ensure that common sense and good judgement prevails, allowing us to carry out our tasks and maintain our capability.
- □ To provide adequate control of the health and safety risks arising from our work activities;
- □ To consult with our employees on matters regarding their health and safety;
- To encourage staff to talk about health and safety matters so that the correct balance can be maintained between legal obligations and operational requirements.
- □ To provide and maintain safe plant and equipment;
- □ To ensure safe handling and use of substances;
- □ To provide information, instruction and supervision for employees;
- □ To ensure all employees are competent to do their tasks, and to give them adequate training;
- □ To prevent accidents and cases of work-related ill health;
- D To maintain safe and healthy working conditions; and
- □ To review and revise this policy as necessary at regular intervals.