Ethical Procurement Policy

To maintain the highest standard of integrity in all business relationships.
To reject any business practice which might reasonably be deemed improper.
To foster the highest standards of professional competence amongst those responsible for procurement.
To enhance the proficiency and stature of the organisation by acquiring and applying knowledge in the most appropriate way.
To comply with both the letter and intent of:- * The laws of the countries being dealt with; * Agreed contractual obligations; * Professional practice.
Goods and services should be purchased which:- * Are produced and delivered under conditions that do not involve the abuse or exploitation of an
 * Not to engage with suppliers that sell or manufacture anti- personnel mines or components ised in the manufacture of anti-personnel mines.
Not to abuse position of authority for personal gain.
Declare any personal interest which may affect, or be seen by other to affect, impartiality or decision making.
Not to accept inducements or gifts other than items of small value, such as business diaries and calendars.
To always declare the offer or acceptance of hospitality and never allow hospitality to influence a business decision.
To ensure that the information given is accurate.
To respect the confidentiality of information received and not to use it for personal gain.
To strive for genuine, fair and transparent competition.

□ To remain impartial in all business dealings and not to be influenced by those with

vested interests.