

Equal Opportunities and Diversity Policy

(This is an abbreviated extract of our policy. Full details are available on request)

Toyota Gibraltar Stockholdings is committed to providing equal opportunities in employment and demonstrating that we value the diversity of our workforce.

The aim of this policy is to do our best not to unfairly discriminate against any job applicant or employee, when recruiting or at any time during employment, and in all cases only to consider factors which are relevant to someone's ability to perform the job well.

It is also the company's responsibility to prevent anyone being treated unfairly, victimised or being harassed for any reason during employment, and the Company will take appropriate action when necessary to ensure all employee abide by this policy at all times.

Our commitment:

1. To create an environment in which individual differences and the contributions of all our staff are recognised and valued.
2. It recognises the varied contributions to the achievement of the company's mission made by individuals from diverse background and with a wide range of experiences.
3. Every employee is entitled to a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
4. Training, development and progression opportunities are available to all staff.
5. Equality in the workplace is good management practice and makes sound business sense.
6. We will review all our employment practices and procedures to ensure fairness.